



EVANGEL
UNIVERSITY

President





About Evangel

Your Calling. Our Passion.

As an accredited comprehensive Christian university and the national university of the Assemblies of God, Evangel University's passion lies in equipping students to pursue their callings. Now fully consolidated with its sister schools, Central Bible College and the Assemblies of God Theological Seminary, Evangel offers comprehensive training to prepare students to achieve vocational success and make an impact for the Kingdom of God. The University has now been producing Spirit-led professionals in the marketplace and in ministry for over 90 years.

Mission Statement

Evangel University is a comprehensive Christian university committed to excellence in educating and equipping students to become Spirit-empowered servants of God who impact the Church and society globally.

Vision & Core Values

Evangel's vision is to be identified among the most respected Christ-centered universities and a premier Assemblies of God institution of higher learning.

Evangel's core values are truth, integrity, service and community.



"Evangel is a place where you can find God and His plan for you."

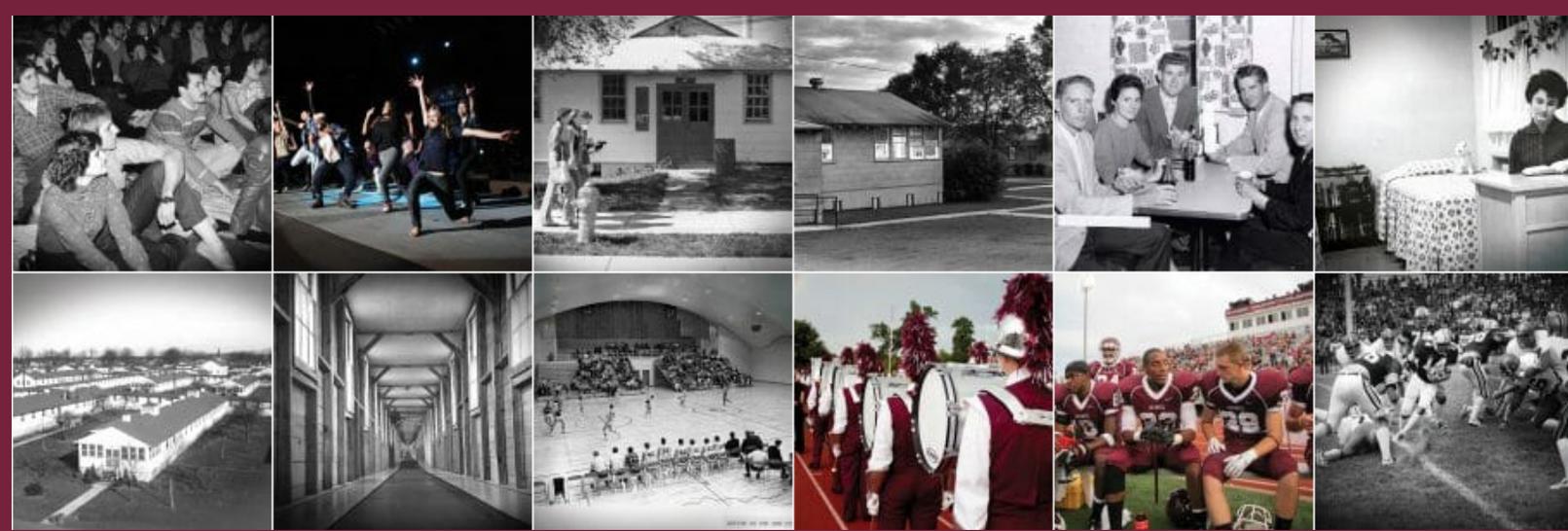
The following assumptions are basic to the Evangel University program:

- The pursuit of truth, regardless of where it is found, is a basic commitment of the University. As a community of scholars and students, the University seeks to discover, apply, and communicate that truth.
- An individual's personality grows and develops through commitment to Christ and the search for truth.
- Biblical truth should be central and integrated into all the curricular, co-curricular, extracurricular, and living experiences of students.
- Faith and reason are viewed as complementary, and both are necessary in the search for truth. Thus, students can integrate biblical Christianity with humanities, arts, sciences, behavioral sciences, social sciences, and specialized subjects.
- The commitment to creating an environment in which students, faculty, and staff can live, work, and study in a setting free of the negative effects of all forms of prejudice and discrimination is an essential means to achieving the University's goals.

In teaching, learning, and serving, quality is fundamental to all areas of the University. The entire University community accepts ownership in the processes of developing the academic, spiritual, and social lives of Evangel students. At Evangel University, with an emphasis on ideas, values, awareness, and appreciation, students are encouraged to achieve the following objectives:

- To think clearly, reason logically, and communicate effectively as a free individual who knows Christ as Lord
- To appreciate the beauty of nature, the arts, and literature through the humanities
- To understand the physical universe through the sciences in the light of biblical and natural revelation
- To be an active and contributing part of the life of the church and the community
- To evaluate the moral universe and live by the highest values
- To maintain a healthy and vigorous body as an instrument for good
- To prepare for professional postgraduate study or a meaningful career
- To encourage understanding and appreciation for the multicultural heritage of humankind
- To develop a social awareness and compassion for human need through a study of the social sciences





History

Springfield, Missouri, has been at the heart of training Pentecostal leaders in ministry and the marketplace for nearly a century. As the university of the General Council of the Assemblies of God, Evangel University is poised to lead Pentecostal higher education into the next hundred years with cutting-edge degree programs and training opportunities.

The University's current position came through the 2013 consolidation of three historic Springfield schools: Central Bible College, Evangel, and the Assemblies of God Theological Seminary. The consolidation brought the rich legacy of the schools together to form the best of Pentecostal education in one institution, combining deep Pentecostal theological education with top-notch Christ-centered liberal arts programs.

Evangel can trace its roots to the founding of the General Council of the Assemblies of God in 1914. Leaders wanted a place to train people for ministry and missions in a school that included a "literary department." In 1922, the fellowship opened Central Bible Institute in the basement of Central Assembly of God in Springfield. Within two years, a campus in northern Springfield opened, and since then, Springfield has been a launching point, sending well-trained ministers and missionaries into the world.

A "literary department" or liberal arts school came later. In 1953, the Rev. Ralph M. Riggs, then the general superintendent of the Assemblies of God, won approval for the creation of Evangel College. Opening its doors in 1955, Evangel became the first Pentecostal liberal arts college chartered in the United States.

Graduate education was discussed by the General Council as early as 1961, particularly to train military chaplains, but what became the Assemblies of God Theological Seminary wasn't chartered until 1972. It has since become one of the world's leading Pentecostal seminaries and a top producer of military chaplains. It remains the only seminary endorsed by the Assemblies of God USA for graduate education and has one of the largest doctor of ministry programs in the world.

With the combination of the three schools, Evangel now offers everything from an associate to doctoral degrees in a range of fields, including kinesiology, business, psychology, theology, and missiology. The campus is regularly noted for its beauty and the quality of its facilities. And the legacy of the consolidated university is one that other universities would be proud to claim. Alumni serve around the world in key positions in ministry, business, government, military, and many other fields, and they continue to use their influence to expand the Kingdom of God.

Academics

Offering more than 70 academic programs, Evangel is on the cutting edge of today's professional fields and vocational ministry training. Its commitment to the integration of faith, learning, and life attracts students from a wide variety of Christian denominational backgrounds. These students have a strong commitment to academics and an even stronger desire to combine their Christian faith with every aspect of their lives. The University offers a variety of academic programs to meet the needs of both undergraduate and graduate students, traditional and non-traditional students, as well as offering 16 online degree programs and seven online certificates.

- [Undergraduate](#)
- [Adult Undergraduate](#)
- [Graduate](#)
- [Seminary](#)
- [Online](#)

Evangel University's academic programs operate with these **core strategies**:

EMPOWER ongoing discovery and development of vocational calling,

CULTIVATE a Pentecostal community of scholars, learners, and professionals, and

NURTURE rigorous academic inquiry within a Christian worldview.



Centers of Excellence

The University's effectiveness is complemented by its Centers of Excellence, each focused on a specific outreach initiative central to the core strategies of the University.

CBC Center for Vocational Ministry is dedicated to the training of ministers and missionaries for the 21st century from undergraduate through doctoral programs.

Center for Compassion is focused on a mission to ensure that students comprehend, embrace, and live out a theology of compassion regardless of career choice or vocational ministry.

Center for Student Success is dedicated to equipping students with confidence in their identities and life directions via academic support, tutoring, major and career exploration, and more.

Center for Islamic Studies is focused on reaching the Muslim world for Christ. The Center works closely with AG World Missions' Global Initiative: Reaching Muslim Peoples to mobilize church-planting teams among Muslim peoples.

Center for Biblical Preaching exists to serve students, the broader Pentecostal movement, and the universal church in the area of effective and exegetically sound preaching.

Center for Faith, Works, and Economics is committed to equipping students with tools that will help them integrate their faith, their work, and their resources as they live out their Christian walk in their professional and personal lives.

Collectively, these Centers of Excellence provide students with the opportunity to grow in their faith and calling as they put practical application to their Christian worldview.

Accreditation

Evangel University has been regionally accredited by The Higher Learning Commission (HLC) since 1965. The University has also been granted specialized accreditation for these specific programs: the Association of Theological Schools (ATS), the National Association of Schools of Music (NASM), the Commission on Accreditation for the Council on Social Work Education (CSWE), the Accreditation Council for Business Schools and Programs (ACBSP), the Commission on Accreditation of Athletic Training Education (CAATE), and the Council for Accreditation of Counseling and Related Educational Programs (CACREP).



Student Life

Evangel University’s campus life is vibrant, with dozens of clubs, activities, chapels, dorm devotionals, and sports teams. Being part of Evangel means being part of a compassionate community of Christian believers. There are many opportunities to make connections, and community life is one of the things that makes Evangel special.

The Spiritual Life Department partners with students toward holistic development through spiritual formation, discipleship, and service to engage in Christ-centered living. The department schedules chapel services that emphasize worship, the Word of God, and real-life stories of God’s grace leading to personal encounters with Him. The department also oversees CROSSwalk Student Ministries – a student-led ministry organization. The fall and spring semesters are anchored around a Spiritual Emphasis Week that features special speakers, services, and ministry events.

University Chapels are held three times a week on Tuesdays, Thursdays, and Fridays in Robert H. Spence Chapel. Assemblies of God Theological Seminary and department chapels are also convened regularly. All services emphasize worship, the presence of the Holy Spirit, the Word of God, and the surrender of our lives to God’s love and purpose.

Sandbox Chapels on Wednesdays offer a less structured and informal time of worship, devotion and prayer. These chapels are led by the CROSSwalk Sandbox Leadership Team.

Athletics

Evangel competes in the National Association of Intercollegiate Athletics (NAIA) and is a member of the Heart of America Athletic Conference (the Heart). The University is recognized as a Silver Five-Star institution for its commitment to character-driven competition.

MEN’S SPORTS

- Baseball
- Basketball
- Cross Country
- Football
- Golf
- Soccer
- Tennis
- Track & Field

WOMEN’S SPORTS

- Basketball
- Cross Country
- Golf
- Soccer
- Softball
- Tennis
- Track & Field
- Volleyball

COED SPORTS

- Cheer



By The Numbers

70+ Academic Programs

2,000

Leadership
and Ministry Events
Annually

Over 40
Campus Clubs
and
Activities

1:15
Teacher to
Student
Ratio

54,000
Alumni Serving
All Over the World

33%

of all **AGWM** missionaries who attended
an AG college or university are
Alumni of **EU, CBC, and AGTS**





The Opportunity

With the retirement of its current president later this year, Evangel University is launching a search for its fifth president. Evangel, as the national university of the Assemblies of God, is strategically located in Springfield, Missouri, the home of the national office of the denomination. In the past seven years, the University has undergone a major transformation after the consolidation of Central Bible College (CBC), the Assemblies of God Theological Seminary (AGTS) and Evangel University. Some examples of that transformation include reshaped academic programs, increased alumni engagement and donations, new national accreditations, increased retention rates, and a growing honors program. The next president of Evangel will have the opportunity to build on these consolidation efforts by envisioning continued growth and influence on a national and even international scale. The Evangel faculty, staff, and student body are optimistic about building on what they see as a strong platform for future growth.

The Evangel campus is a vibrant, caring community with an engaged student body and a dedicated faculty and staff who bring a strong work ethic, loving care and concern for students and each other, and a long-term commitment to the mission of the University. Students value being educated “as whole persons in a faith-based environment.” There is also positive momentum around this past year’s enrollment growth to 2,300 students, an almost 9% increase over the previous year. Fall to Fall student retention has increased to 84%, and the current student persistence from Fall 2019 to Spring 2020 is at a very strong 94%.

Because the United States Assemblies of God is part of the global World Assemblies of God Fellowship with over 68 million adherents worldwide, it is accurate to say that the leaders that Evangel will produce over the coming years will continue to have tremendous influence for the cause of Christ around the globe. With this global perspective and outreach, the next president of Evangel will play a key role as future leaders are prepared through academic excellence and spiritual vitality.

While the opportunities are far greater than any of the challenges, the next president will need to navigate challenges related to:

- An immediate concern over balancing the operating budget. After consolidating three institutions, the new Evangel faced a major deficit. The benefit of the consolidation has begun to be realized by a reduction of \$9 million in operating expense. While significant, there still remains a deficit.
- A changing environment in higher education that has major demographic and technological shifts occurring at a rapid pace.
- A heavily tuition-dependent financial model that is not optimal long-term.
- Continuing the comprehensive strategic plan focused on enrollment growth, academic innovation, spiritual vitality, expanded fund development to increase student scholarships; support faculty, staff, and operations.
- Maintaining and improving campus facilities.
- Articulating and defending the Assemblies of God commitment to provide both liberal arts education and ministerial education, honoring the calling of everyone to serve God's kingdom.
- Maintaining mutually supportive relationships with the regional and church-based colleges and universities of the Assemblies of God.
- Creatively resourcing the many needs of the campus, especially those in the areas of changing technology.
- Continuing the efforts of previous presidents to keep the University spiritually empowered, biblically engaged, and missions participating.



Members of the Evangel Cabinet currently report directly to the president. They are:

Executive Vice President and Provost
Vice President for Business and Finance
Vice President, Dean of the Assemblies of God Theological Seminary
Vice President for Enrollment Management
Vice President for University Advancement
Vice President for Student Development
Chief Marketing and Communication Officer

Desired Characteristics

Personal

- Possesses exceptional speaking and presentation skills with the ability to articulate and defend the need for and the value of excellent Christian liberal arts and ministerial preparation.
- As a continuous learner, values strong academics and supports academic excellence and scholarship.
- Holds self and others accountable for excellent outcomes.
- Brings a high level of emotional intelligence with a strong degree of self- and other-awareness.
- Is open-minded and approachable, humble, gracious, and kind.
- Possesses an abundance of wisdom with the ability to speak the truth with love.

Internal

- Brings a creative, innovative, and entrepreneurial perspective to the presidency.
- Fully embraces and passionately advances the mission of the University while understanding and respecting its heritage.
- Operates strategically with efficiency and effectiveness ensuring university-wide alignment and accountability.
- Is courageous and decisive in data-driven decision-making, able to address and define the “hard choices.”
- Recruits and hires well in order to build strong and effective teams.
- Develops and sustains effective relationships both internally and externally.
- Encourages the educational and spiritual development of people – students, staff, and faculty.
- Collaborates with and builds on the strengths and capabilities of the faculty, staff, and administration.
- Builds trust, empowers others, and holds them accountable.
- Advocates for the integration of faith, learning, and service.
- Values and supports both traditional and non-traditional students and programs, including advocating for both the liberal arts mission and the ministerial and professional degree offerings.
- Demonstrates intercultural competencies and advocates for a campus that reflects a more racially and ethnically diverse population.

External

- Has the ability to inspire donors, potential donors, and other key constituencies to invest generously in the vision of Evangel and its students.
- Brings a “contagious enthusiasm” when casting the vision that encourages people to “get on board.”
- Sees the larger picture and articulates an inspiring vision for a hopeful future.
- Capitalizes on opportunities for unique and meaningful partnerships with churches, businesses, and other educational institutions.
- Relates well to leadership and constituents of the Assemblies of God and beyond as an ambassador and champion for the EU brand.
- Is aware of 21st century issues and trends, relates well to the students of today and is comfortable with social media.
- Is both externally focused with donors, partners, and the community at large, but also desires to be a presence on campus, staying in touch with the University community by listening and learning from all constituents and being present at a wide variety of University-related events.



Qualifications

- Demonstrates a well-grounded, authentic Christian faith as an Assemblies of God churchperson and Pentecostal spiritual leader. Possesses spiritual maturity and Christian character as a result of a compelling walk with Jesus.
- Values and respects the legacies of the three consolidated institutions and can represent the comprehensive University to the General Council.
- Has experience with substantial fundraising efforts.
- Has or is eligible to receive credentials with the Assemblies of God, agreeing with the Assemblies of God's [Statement of Fundamental Truths](#).
- Holds a terminal degree or has considerable professional experience connected to higher education. Grasps the processes and administration of higher education, including issues related to accreditation, finance, and governance.
- Brings significant and successful leadership in a complex and dynamic organization, modeling the essentials of integrity and accountability.





Applications & Nominations

Applications and nominations will be accepted until a new president is appointed. Applicants should submit curriculum vitae and letter of interest as soon as possible. Nominations, expressions of interest, and applications will be handled with complete confidentiality and should be submitted directly to Evangelpresident@carterbaldwin.com.



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