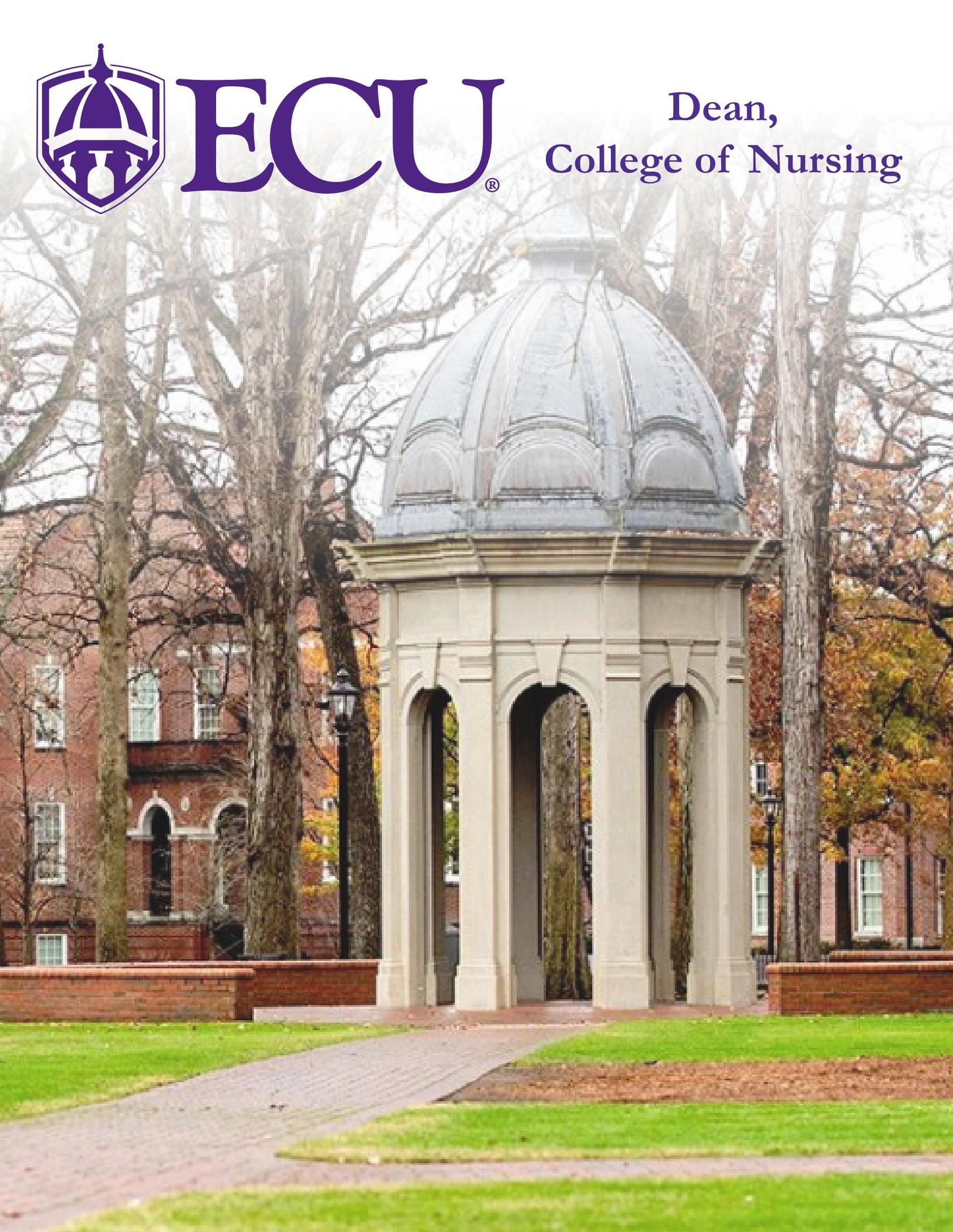




**ECU**<sup>®</sup>

**Dean,  
College of Nursing**





## About the College of Nursing

Celebrating its 60th anniversary in the fall of 2020, the ECU College of Nursing has a rich history of educating exceptional nurses who are making a difference in the health care of individuals in the region and beyond. The college welcomed its first Bachelor of Science in Nursing students in the fall of 1960 with less than 20 students. Since then, the College of Nursing has experienced tremendous growth, currently offering four degrees — BSN, MSN, DNP and PhD — and several certificate programs across nine specialty areas to its more than 1,300 students.

The mission of the ECU College of Nursing is to serve as a national model for transforming the health of rural underserved regions through excellence and innovation in nursing education, leadership, research, scholarship, and practice.

Research and scholarship are an integral part of the ECU College of Nursing, which afford students the opportunity to work with faculty to advance nursing science and address health issues. The College of Nursing has a tradition of service learning, community engagement, and leadership that contribute to nursing excellence.

Diversity and inclusion are key priorities as the ECU College of Nursing works to prepare a competent and caring workforce of nurse leaders that is reflective of the communities they serve.

## Graduate Workforce and Student Data

In 2020-21, ECU College of Nursing awarded 516 degrees and certificates.

- 92.6% of the members of the Class of 2020-21 were employed in nursing or continued their education
- 83.5% of graduates stayed in North Carolina
- 39.5% of graduates were serving eastern in North Carolina

## Meeting our Mission and the Impact of our Success

- The College of Nursing prepares more entry level nurses than any other 4-year nursing program in North Carolina and has a 97% pass rate on the NCLEX-RN exam for its graduates
- 100% pass rate on licensing exams for specialties (Nurse Anesthesia, Family and Adult Nurse Practitioner, Nurse Midwifery, Neonatal Nurse Practitioner, Clinical Nurse Specialist, Psychiatric/Mental Health Nurse Practitioner)
- ECU has the only accredited nurse-midwifery program in North Carolina.
- The ECU College of Nursing is a 4-time recipient of the [National League for Nursing Center of Excellence](#) for “Outstanding Achievements in Student Learning and Professional Development”

- U.S. News & World Report consistently names ECU's College of Nursing as one of the top distance education programs in the country. The college's online MSN program was ranked [17th in the nation in 2020](#), ranked 5th for nursing education in the MSN program, 9th for accessibility to Veterans, and 10th for nursing leadership/administration in the MSN program.
- ECU Nursing's partnership with 11 community colleges in eastern North Carolina known as the RIBN (Regionally Increasing Baccalaureate Nurses) program is the largest RIBN partnership in North Carolina. Students in the program are dually enrolled at the community college and university and, upon completion of the Associate Degree in Nursing, matriculate to full time status at ECU to complete the BSN degree online.
- The College of Nursing received more than \$1.1 million in newly awarded grant funds for the 2020-21 fiscal year. The grants receiving funding include initiatives like the [Advanced Practice Registered Nurse Academic-Clinical Practice Collaborative](#), intended to seed advanced practitioners in rural areas where they are most needed.



## Concepts Integration Labs

ECU is the only public university in the state with a [fully accredited nursing simulation program](#).

The College of Nursing employs state-of-the-art simulation technology in training our students to combine technical concepts and critical thinking skills with the practice of providing quality patient care.

Our labs are equipped with mounted video cameras, and several of the rooms include an observation area that allows faculty and staff to view simulations so that students can be debriefed following each session.

### Concepts Integration Labs by the Numbers

- 7,700 square feet of advanced simulation lab space on the second, third and fourth floors of the College of Nursing.
- 140+ simulations run during the 2019-2020 school year
- 55+ simulation manikins that are diverse in age, race, and gender that test a variety of skills
- Eight simulation labs equipped with the latest medical and simulation tools available, including dozens of manikins, compressed air to allow simulation of medical air, oxygen and suction, stand-up computer stations, and well as computers that operate video and sound recording and playback for debriefing in each lab space.
- Two-way mirrors divide labs and observation that allow faculty and students to observe the simulation without distracting those taking part.

### Health Sciences at ECU

The College of Nursing—along with ECU's Brody School of Medicine, School of Dental Medicine, College of Allied Health Sciences and Laupus Health Sciences Library—is part of ECU's Division of Health Sciences, which is the top producer of health care professionals in North Carolina.

The Division of Health Sciences includes nearly 4,000 undergraduate, graduate, and post-doctoral students, 825 faculty, and nearly 1,400 staff and EHRA non-faculty. Of the 11 ECU programs ranked by U.S. News and World Report, 10 are in the Division of Health Sciences, with family medicine, nurse midwifery, and allied health rehabilitation counseling consistently ranked in the top 15.



The division's colleges and schools are meeting their collective mission to educate the next generation of health care professionals, open doors to health education to students from underrepresented groups, and improve the health and access to care for the region and state. The College's location on the ECU Health Sciences Campus provides students and faculty ready access to interprofessional activities in education, research, and practice.

## Facilities

The 303,000-square-foot Health Sciences Building was built in 2006 and houses the College of Nursing, College of Allied Health Sciences, and Laupus Health Sciences Library. The \$60 million building has eight simulation labs where students learn patient care techniques using technologies such as a fully functioning operating room and computerized manikins.

## Alumni

The College has more than 12,000 alumni, including Pirate Nurses practicing in every state in the nation.





## Position Summary

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The Dean is a line-position accountable to the Vice Chancellor for Health Sciences. Responsibilities of the Dean are to serve as the senior administrative officer for the College of Nursing, serve on the Academic Deans and Directors group of the University and Health Sciences Senior Academic Officers Committee, collaborate with the Division of Health Sciences and other community agencies, advocate for the School within the University and the community-at-large, and support faculty development.

## Responsibilities

Duties include, but may not be limited to, the following:

- Assumes general administrative responsibility for the College of Nursing as to programs of study, faculty, students, and staff.
- Provides leadership to the faculty and school in implementing the programs of study and facilitating the changes necessary to address emergent and future trends and directions.
- Provides leadership in budget development and use of resources to achieve the goals of the school and faculty.
- Presents reports for central administration and other accrediting/approval bodies as requested.
- Participates in seeking external funding sources for special projects, scholarships, and endowments.
- Represents the College of Nursing within the University, with regional health agencies, at professional meetings, and at state, regional, and national forums.
- Provides opportunities for students to express their concerns and ideas about the school and its academic programs.
- Promotes and maintains relationships with regional health agencies, other nursing programs, and alumni association.
- Serves as chair of the Dean's Cabinet and Executive Committee.
- Provides leadership to develop future goals for College of Nursing and translates these into relevant programs.
- Provides leadership to use resources to promote faculty development.
- Assists in establishing environments in which scholarly activities are promoted and planned.
- Recruits and retains qualified faculty for the College of Nursing programs and for administrative leadership in conjunction with the appropriate Personnel Committee(s).
- Consults with appropriate faculty committees in the implementation of the governance process.

- Teaches selected courses in areas of expertise.
- Interfaces with the Medical and Health Sciences Foundation in promotion of fundraising activities for the College of Nursing.
- Articulates the College's contributions in local, state, regional, national and international arenas of nursing, healthcare and health policy.
- Promotes an environment supportive of the College mission and values and participates in the development and implementation of the College policies, procedures and guidelines.
- Assumes other responsibilities as requested or needed by the Vice Chancellor for Health Sciences.

## Minimum Qualifications:

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- An earned doctorate in nursing or related field from an accredited institution.
- Experience consistent with appointment as a full professor in a college department.
- At the time of hire, the dean must hold a current license as a registered nurse in North Carolina.
- Demonstrated experience as an academic leader with an exceptional track record of success in a large, complex college or similar organization; an astute understanding of budgets; and the important relationship between academic priorities and the budget. Must have a proven track record of working with partners in academia and practice.





- Must be a consultative leader with an established record of effective, strong, and collaborative leadership and a record of exceptional leadership success an excellent collaborator who can partner with and motivate faculty, staff, and students to take the College to a heightened level of success in an environment of shared governance; a motivated advocate for access, interdisciplinary research and teaching, and engagement; and be a technologically adept communicator who can inspire, cultivate key external constituencies, attract partners, raise funds, generate enthusiasm among alumni, and obtain commitments to support the College.
- Demonstrated commitment to diversity, inclusion, and equity and possess an understanding of its importance to the mission and richness of the College and its ongoing success.
- Demonstrated track record of distinguished teaching, research, external funding, and scholarly publications that exhibit a balanced commitment to academic excellence.
- Demonstrated record of providing effective, innovative academic and administrative leadership in baccalaureate, masters, and doctoral nursing programs; and demonstrated awareness of changes in nursing education, practice, and student population.
- Excellent communication skills; and demonstrated commitment to shared governance.





## About East Carolina University

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East Carolina University (ECU) enjoys a proud heritage and record of contribution since its founding in 1907. ECU is the fourth largest university in the University of North Carolina (UNC) system, which consists of the state's sixteen degree-granting public institutions. ECU offers one of the widest range of programs among the UNC schools, and is the only university in North Carolina that has a School of Medicine, a School of Dental Medicine, and a College of Engineering & Technology all on one campus. Named "Best in the Southeast" by The Princeton Review, ECU is known for its quality, diversity, and affordability in academic programs. Building upon its rich history, ECU's next century will be marked by the opportunity it provides to more students while also leading the efforts with more discoveries from research and scholarship.

The University is located in a residential community in Greenville, NC on 1,637 acres, with six million square feet of academic, research, and residential space. Enrollment has grown at ECU by more than 21% over the last decade. It contributes \$3 billion a year to the regional economy. ECU confers more than 5,800 degrees annually, has approximately 165,000 alumni, and a work force of 5,600, which includes 1,792 full-time faculty. It operates with a budget of \$800 million and over \$40 million in extramural funding in support for research, service, and instruction. ECU offers a wide range of academic programs to meet the needs of a diverse student body. There are 12 colleges and schools, including an Honors College and Graduate School with 13 research doctoral, five professional doctoral, 71 master's, 84 bachelor's, and two intermediate degrees, as well as 82 departmental certificates. ECU also leads the state in distance-education programs that offer flexible options for off-campus and non-traditional learners.

ECU has transformed itself from a small regional teacher training school of a century ago into one of North Carolina's largest and most important institutions. The University consistently attracts one of the largest freshmen classes to its campus each fall and counts students from every North Carolina county and all 50 states among its enrollment. ECU leads the state in providing teachers, nurses, and physicians for North Carolina. The faculty's commitment to excellence in teaching and research is evident in the outcomes of their work and the numerous awards and recognitions they have earned. East Carolina University's motto is *Servire* – "To Serve." Service is central to the commitment to make a positive impact on the communities in eastern North Carolina. For more facts on ECU, click [here](#).

ECU is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools and is designated as an academic health center by the Association of American Health Centers. Governed by its own Board of Trustees, which is responsible to the UNC Board of Governors, ECU offers comprehensive educational opportunities for baccalaureate to doctoral degrees in a wide variety of disciplines. For a complete list of degrees offered at ECU, click [here](#).

## ECU Mission

To be a national model for student success, public service, and regional transformation, East Carolina University:

- Uses innovative learning strategies and delivery methods to maximize access;
- Prepares students with the knowledge, skills, and values to succeed in a global, multicultural society;
- Develops tomorrow's leaders to serve and inspire positive change;
- Discovers new knowledge and innovations to support a thriving future for eastern North Carolina and beyond;
- Transforms health care, promotes wellness, and reduces health disparities; and
- Improves quality of life through cultural enrichment, academics, the arts, and athletics.

## ECU Commitments

### MAXIMIZE STUDENT SUCCESS

The success of our students is the ultimate measure of our university. We will support excellence, expand opportunity and celebrate achievement.

### SERVE THE PUBLIC

Service is at the heart of this university. We will inspire the next generation of leaders to carry this spirit of service into their professional lives. We will demonstrate this commitment to service to benefit communities in rural North Carolina and beyond.

### LEAD REGIONAL TRANSFORMATION

We embrace the challenges and resources of eastern North Carolina. We recognize that transformative leadership requires us to engage globally. Through partnerships and discovery, we will be a force for rural progress and growth to achieve global impact.

**28,798**  
total  
enrollment  
Fall 2020



## Athletics

The East Carolina University Pirates are the athletic teams that represent East Carolina University (ECU) and participate at the National Collegiate Athletic Association Division I level as a member of the American Athletic Conference. For more information click [here](#).



## Campus

Two Greenville campuses combine to form a vibrant community that provides ECU students with academic space, living communities, and a college experience of the highest quality. Together they are home to more than 225 buildings on 1,637 acres of land. The main campus, considered to be one of the most beautiful in North Carolina, recently opened a state-of-the-art Life Science and Biotechnology building and also has a new student center. ECU is home to fully equipped research labs and a Global Classroom, unique indoor and outdoor recreational facilities, specialized libraries, and innovative living-learning communities. ECU also has an Outer Banks Campus, which is home to the Coastal Studies Institute, a multi-institutional research and education partnership of the UNC System.

## Colleges and Schools

[Thomas Harriot College of Arts and Sciences](#)

[College of Allied Health Sciences](#)

[College of Business](#)

[College of Education](#)

[College of Engineering and Technology](#)

[College of Fine Arts & Communication](#)

[College of Health and Human Performance](#)

[College of Nursing](#)

[Honors College](#)

[School of Dental Medicine](#)

[Brody School of Medicine](#)

[Graduate School](#)

[Integrated Coastal Programs](#)

[Miller School of Entrepreneurship](#)

[School of Art and Design](#)

[School of Communication](#)

[School of Hospitality Leadership](#)

[School of Music](#)

[School of Social Work](#)

[School of Theatre and Dance](#)



# ECU's Home

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Greenville and Pitt County are centrally located in eastern North Carolina, boasting the largest concentration of people and industries in the region, with a population of Greenville of nearly 90,000.

- Greenville boasts a bustling uptown located near campus that is home to numerous shops and dining opportunities and also hosts a variety of festivals and events throughout the year.
- Residents enjoy the outdoors at numerous parks and natural areas such as River Park North, the Greenway, and the Tar River.
- Industries include pharmaceuticals, lumber, soft drinks, dairy and meat products, and many others.



## The Region

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Eastern North Carolina is a treasure trove of historical, cultural, and natural claims to fame.

### History

Many parts of the state's rich history began in eastern NC, and the region still celebrates its early beginnings today. Sites include:

- Early colonial landmarks in towns such as Bath, Beaufort, Tarboro, and Edenton
- Tryon Palace in New Bern, the original governor's mansion and seat for colonial and early state government
- Kitty Hawk, the site of Wilbur and Orville Wright's historic flight
- Dare County, the site of the Lost Colony; the 16th-century attempt to create a permanent English settlement
- Fort Macon State Park located in Carteret County near Atlantic Beach

### Natural Resources

Eastern North Carolina's natural resources provide a backdrop for tourism; environmental research, sustainability, and exploration; and the habitats for a variety of wildlife. Attractions include:

- The Atlantic Ocean, only a two-hour drive from campus, which serves as a backdrop for recreational and research activities
- Pamlico Sound, part of the Albemarle-Pamlico Estuarine System of NC, the second largest estuary in the nation
- Cape Lookout, one of the state's natural barrier islands
- Cape Hatteras National Seashore, which stretches from Bodie Island to Ocracoke Island and is managed by the National Park Service
- Goose Creek State Park in Beaufort County, just off the Pamlico River
- Lake Mattamuskeet, the state's largest natural lake, on the Albemarle-Pamlico Peninsula
- NC Estuarium in Washington, an innovative environmental center



## Applications and Nominations

Although applications will be accepted until the time that a new Dean is appointed, candidates should submit application materials consisting of a resume and a letter of interest addressed to the Dean of the College of Nursing Search Committee by January 21, 2022, for most favorable consideration. Nominations, expressions of interest, and applications should be submitted to [ECUNursing@carterbaldwin.com](mailto:ECUNursing@carterbaldwin.com). Confidential inquiries and questions concerning this search may be directed to:



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East Carolina University is an Equal Opportunity/Affirmative Action University that accommodates individuals with disabilities. Individuals requesting accommodation under the Americans with Disabilities Act (ADA) should contact the Department for Disability Support Services at (252) 737-1016 (Voice/TTY).