



HAGGAI  
INTERNATIONAL



Chief Operating Officer

# About Haggai International

Haggai International is a Christian organization that focuses on equipping men and women already serving in positions of leadership in Asia, Africa, Latin America, and the Middle East to more effectively impact individuals, communities, and their nations through the Gospel of Jesus Christ. The organization was founded in 1969 by Dr. John Edmund Haggai, as a means of getting the Gospel to nations where western missions had become increasingly difficult, as well as dangerous.

The organization believes in the power of influential leaders across all sectors of society to understand the best methods to effect positive change in social, economic, and political challenges while focusing on the spiritual needs of the individuals they are serving.

While the leaders selected are seasoned professionals and committed believers, they live in nations where they are often in the minority. The Haggai Leader Experience equips these leaders in how to engage with individuals of other religions with cultural relevance and sensitivity. One of the key aspects of Haggai's approach is to support these leaders in equipping others after they themselves are equipped, creating a multiplier effect for positive change in their nations.

## MISSION

To equip and inspire strategically positioned leaders to more effectively demonstrate and present the Gospel of Jesus Christ and to prepare others to do the same.

*At the core of this mission are strategically positioned leaders who are multiplying their influence with one purpose in mind — to impact individuals, communities, and their nations with the Gospel.*

## VISION

Every nation redeemed and transformed through the Gospel of Jesus Christ.





# The Opportunity

The Chief Operating Officer (COO) provides the leadership, management, and vision necessary to ensure that the organization has the proper functional structure, systems, and process in place along with administrative and reporting procedures. Reporting to the CEO, the COO ensures the effectiveness in operations across and within functions to achieve organizational goals and objectives in alignment with the mission, vision, and transformational work experience values and culture.

As a member of the executive leadership team, the COO collaboratively participates in developing the three-year strategic plan and is responsible for leading the team in execution of the strategic initiatives as well as initiatives in each of the eight core competencies of the ministry.

## Essential Duties and Responsibilities

- Lead executive team members in achievement of quarterly goals and objectives related to the strategic plan, initiatives, and action plans and assess and report progress toward the goals.
- Collaborate with the Chief Strategy Officer to ensure appropriate dashboard measures strategic plan goals and objectives.
- Ensure that core business processes are in place, documented, and working effectively within and across all functions.
- Collaborate with the executive leadership team to develop and implement plans for the operational infrastructure of systems, structures, processes, and personnel designed to execute the strategies and initiatives and accomplish the objectives of the ministry.
- Ensure that job roles and responsibilities are aligned with departmental structure and objectives, and that development opportunities are identified and provided for personnel.
- Lead the organization in identifying needed process resources to increase effectiveness and position the organization for the future based on emerging marketplace trends.
- Motivate and lead a high-performance team; attract, recruit, and retain required members of the executive team as required.
- Foster a success-oriented, accountable environment within the organization while promoting the values and behaviors of the Transformational Work Experience.
- Collaborate with team members and the CFO in developing the annual operating budget and identify key priority resources required for goal achievement.
- Establish credibility throughout the organization and with the Board as an effective developer of solutions to business challenges.
- Collaborate with the CEO to provide spiritual leadership for the executive team and all employees.





## Qualifications

- A committed believer who focuses on his or her relationship with Jesus Christ that is evident in all relationships, interactions, and decisions—always modeling personal and professional integrity.
- A leader whose executive presence and confidence engenders respect while being engaging and demonstrating personal interest and care for team members.
- An experienced leader and financial executive with a successful track record in leading operations and achieving significant results.
- An energetic, forward-thinking individual who anticipates what operational resources will be needed now and in the future.
- An experienced leader with sound technical skills, analytical ability, good judgment with an operational focused balanced with good strategic thinking skills.
- A collaborative leader with strong emotional intelligence, who is articulate and can relate to all levels within the organization as well as external stakeholders.
- A decisive individual who possesses a “big picture” perspective and the ability to lead the operational details required to support achieving the results required by this vision.
- An effective communicator who can read, analyze, and interpret the most complex documents; respond effectively to the most sensitive inquiries or complaints; and make effective and persuasive presentations on controversial or complex topics.
- Master’s degree (MBA) or equivalent; or ten years related experience or equivalent combination of education and experience. International experience is preferred.



# Contact Information



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